



Director, Capital Projects Safety
\$139,200 - \$188,410 per annum

Metrolinx is connecting communities across the Greater Golden Horseshoe. Metrolinx operates GO Transit and UP Express, as well as the PRESTO fare payment system. We are also building new and improved rapid transit, including GO Expansion, Light Rail Transit routes, and major expansions to Toronto's subway system, to get people where they need to go, better, faster and easier. Metrolinx is an agency of the Government of Ontario.

We live and breathe safety while delighting our customers. If you have a passion for Capital Projects, a desire to serve the community, and know the importance of keeping yourself and others safe - then this may be the role for you! We value diversity and offer a comprehensive benefits package that includes both personal and workplace health to help employees manage their work/life balance.

Our Safety Division is seeking a Director, Capital Projects Safety to provide oversight and technical expertise/advice in the fields of construction health and safety, and construction safety management plans as well as provide senior leadership in the development and execution of a strategy and supporting framework to achieve world class construction safety on all transit and related projects which are program managed and/or owned by Metrolinx.

Key Responsibilities

- Leads the development, establishment and maintenance of sound construction safety management plans applicable to a wide variety of procurement models.
- Establishes and implements an effective organizational framework, within a matrix oriented environment, to support the Integrated Construction Health and Safety Teams in the administration/implementation of construction safety management plans and provides direction in the monitoring and evaluation of the framework to ensure it is meeting business objectives and legislative/regulatory compliance requirements.
- Provides leadership and direction in the establishment and management of key performance indicators (KPIs), trends and metrics to actively monitor Construction Safety and contractor performance, set safety standards, guide continuous improvement and inform executive decision-making.
- Oversees the development and maintenance of information systems to analyze safety and environmental performance and prepare reports (e.g. incident trends, safety deficiencies, risks, and corrective actions).
- Through expert knowledge and deep experience, leads and enables the implementation of international best practices, standards and methodologies in Construction Safety.
- Supports the monitoring of industry wide construction health and safety risk, ensuring all forms of health and safety information are gathered, analysed and acted upon, and that parties inside Metrolinx and beyond are aware of the contributors to risk and implements strategies to address and mitigate these risks.
- Works collaboratively with all partners (e.g. Infrastructure Ontario) and external stakeholders (e.g. vendors/contractor organizations).
- Directs and oversees the implementation and improvement of audit systems to evaluate the ongoing performance of safety management systems and health and safety programs against benchmarked standards, and recommends long and short term plans to bridge gaps as they arise.
- Establishes processes, controls and measures to ensure appropriate expense allocation, cost management, and overall fiscal responsibility; provides executive management with regular status and financial reports.

- Provides oversight to and expert technical/functional leadership/advice to the Construction Health and Safety team, in a matrix oriented environment, to support/guide and influence the administration/implementation of construction safety management plans

Location: 50 Bay Street, Toronto

File #: CPG0012

Qualifications

- Completion of a degree in Occupational Health and Safety or a safety risk related field or a combination of education, training, and experience deemed equivalent. Masters of Business Administration (MBA) an asset.
- Minimum ten (10) years' progressive senior leadership/management experience in directing the development, implementation and maintenance of health and safety policies, procedures, processes, tools and training for construction safety management plans and programs in the fields of health, and safety.
- A designation in any of the following would be considered an asset: Certified Canadian Registered Safety Professional (CRSP), or chartered safety professional (IOSH) or NEBOSH.
- Knowledge of legislative and regulatory requirements governing health and safety and the construction industry to lead the development of construction safety management plans and the implementation and maintenance of policies, procedures and educational programs to ensure the safety and protection of employees, construction contractors and associated corporate values.
- Knowledge of safety assurance, including audits, to oversee construction safety management plan compliance with legislative and regulatory compliance requirements.
- Knowledge of risk management systems and processes to lead the identification and mitigation of safety risks.
- Knowledge of construction procurement models and contract language.
- Highly developed analytical, problem solving and organizational skills to manage multiple challenges in a diversified business/matrix model environment.
- Relationship management, partnership building and consultation skills to work effectively and collaboratively, across functions, with various internal/external stakeholders and functional groups in a matrix oriented environment to facilitate and influence decisions and ensure implementation of action plans to meet and promote business/organizational strategies, goals and objectives.
- Interpersonal, oral / written / presentation skills to promote a safety culture, advise on health and safety matters and oversee the development of construction safety management elements (programs, policies, procedures, processes, tools and training).
- Proficiency in MS Office (e.g. Outlook, Word, Excel, PowerPoint, etc.).

To apply for this position, please submit your resume online through the [Current Opportunities](https://metrolinx.taleo.net/careersection/ex/jobdetail.ftl?job=CPG0012&lang=en) page (<https://metrolinx.taleo.net/careersection/ex/jobdetail.ftl?job=CPG0012&lang=en>) on our website, no later than **March 10, 2020**.

Please note that applicants must be legally entitled to work in Canada. Accommodation will be provided throughout the hiring process, as required. Applicants must make their needs known in advance.

Please be advised, Metrolinx uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will

be removed from the Competition. Please be advised that a Criminal Record Search may be required of the successful candidate. Should it be determined that any background information provided be misleading, inaccurate or incorrect, Metrolinx reserves the right to discontinue with the consideration of your application.

We thank all applicants for their interest, however, only those selected for further consideration will be contacted.

AN EQUAL OPPORTUNITY EMPLOYER